

BENTON COUNTY, WASHINGTON
January 1, 1992 Through December 31, 1992

Schedule Of Findings

1. The County Should Implement An Ongoing Drug-Free Workplace Awareness Program

The county adopted a drug-free workplace policy, but has not implemented an ongoing drug-free awareness program in conjunction with the policy. Federal regulations require the county to guarantee a drug-free environment for its employees, and ensure its employees continue to be aware of the program and its requirements.

The *United States Code Service* Title 41) Public Contracts) section 702(a) states in part:

Drug-Free workplace requirements (1.) No person, other than an individual, shall receive a grant from any Federal agency unless such person has certified to the granting agency that it will provide a drug-free workplace by)

(B) establishing a drug-free awareness program to inform employees about)

(i) the dangers of drug abuse in the workplace;

(ii) the grantee's policy of maintaining a drug-free workplace;

(iii) any available drug counseling, rehabilitation, and employee assistance programs; and

(iv) the penalties that may be imposed upon employees for drug abuse violations

County officials were not aware of the need for an awareness program.

We recommend that the county establish an ongoing drug-free workplace awareness program.